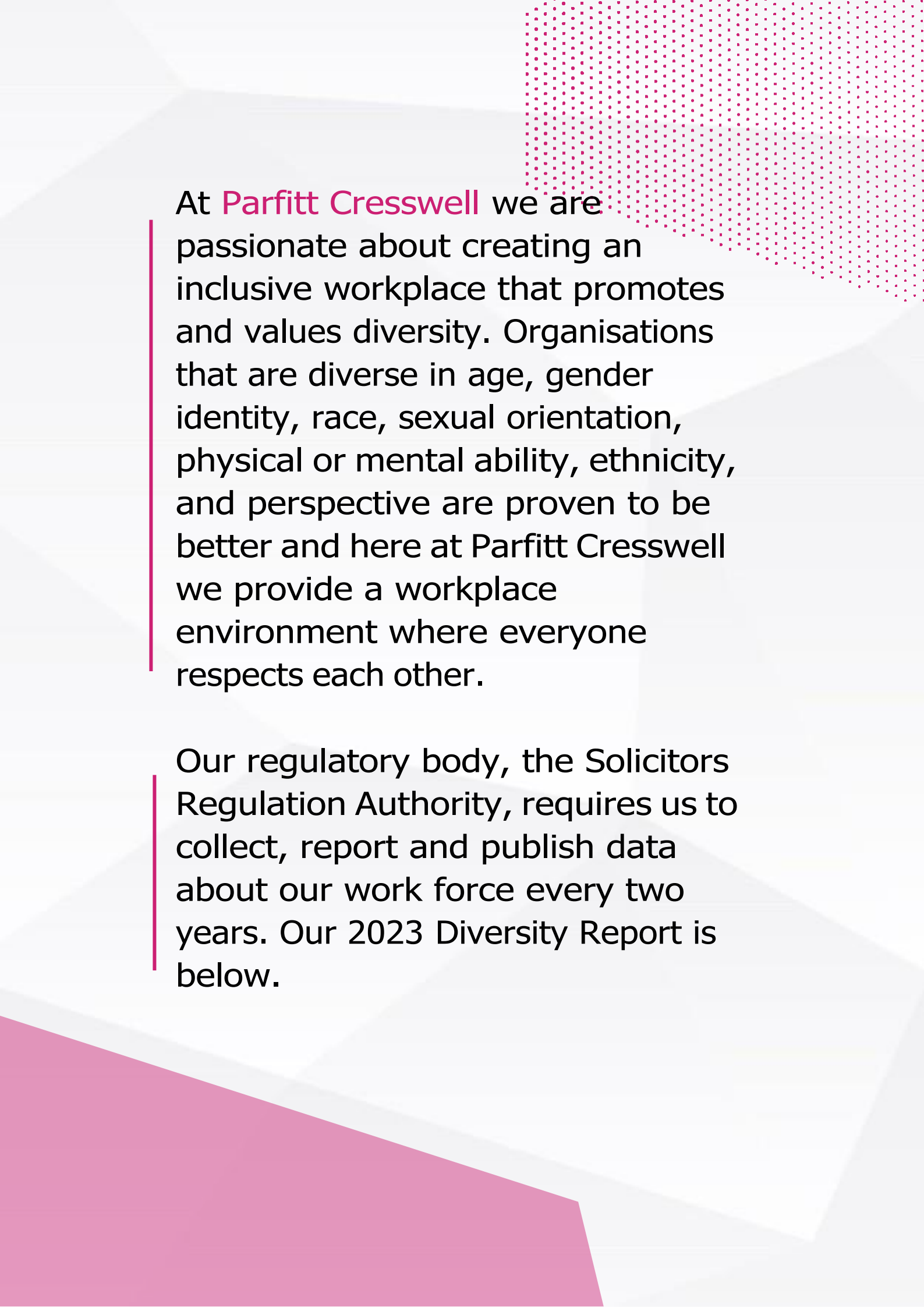


DIVERSITY REPORT 2023



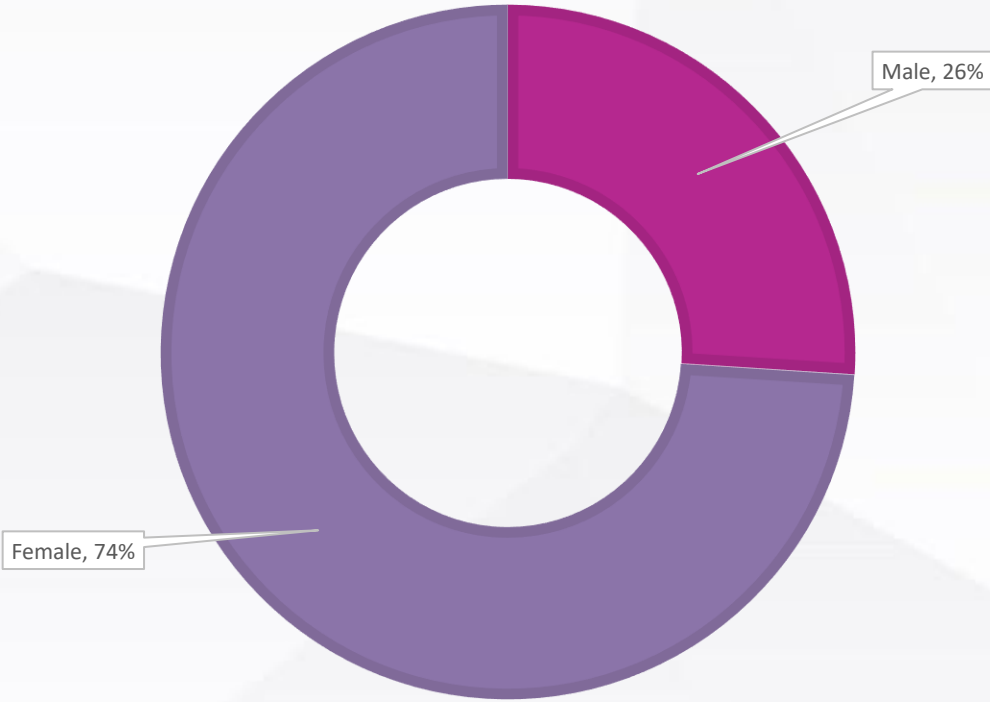
At **Parfitt Cresswell** we are passionate about creating an inclusive workplace that promotes and values diversity. Organisations that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, and perspective are proven to be better and here at Parfitt Cresswell we provide a workplace environment where everyone respects each other.

Our regulatory body, the Solicitors Regulation Authority, requires us to collect, report and publish data about our work force every two years. Our 2023 Diversity Report is below.

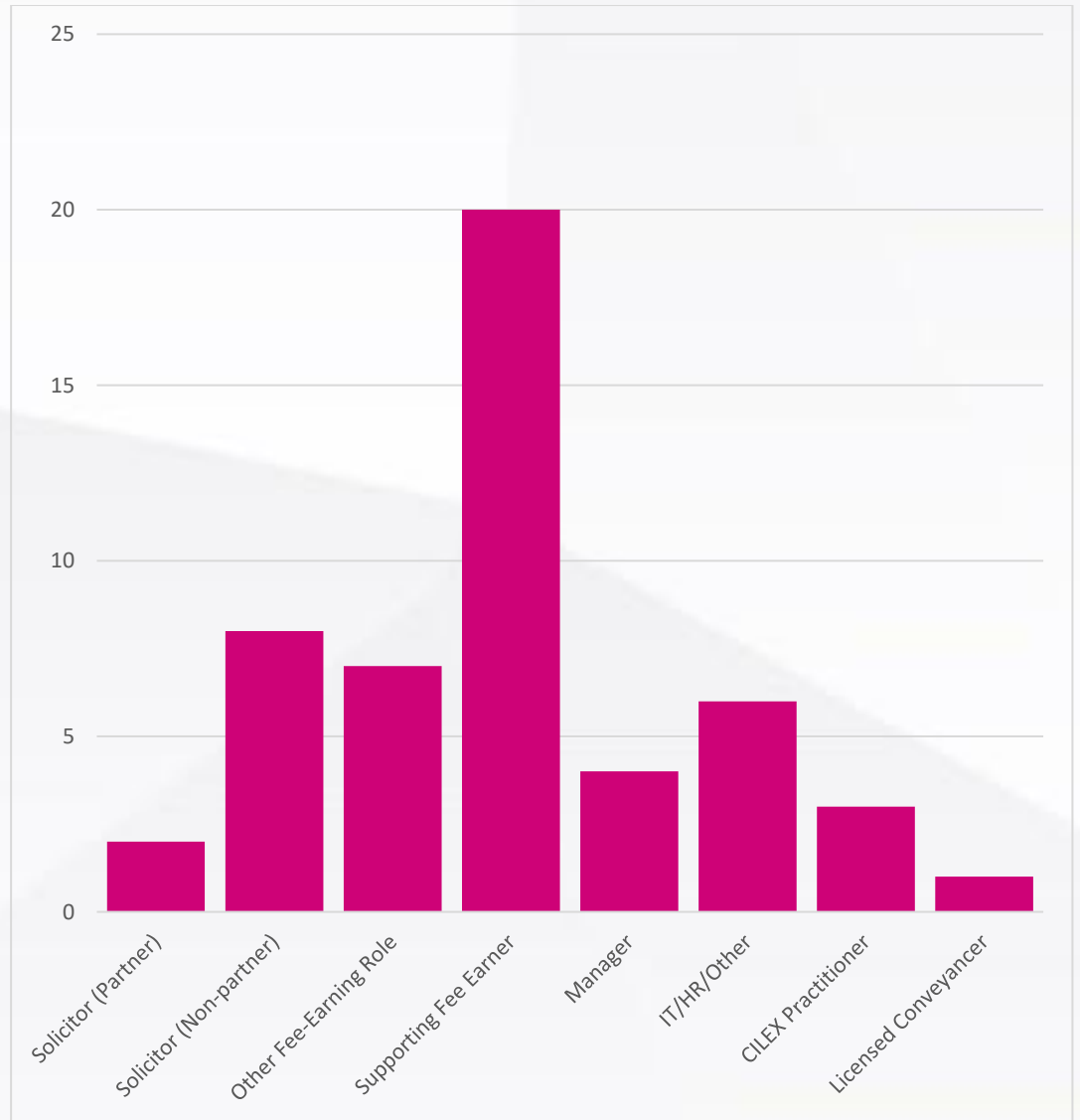
TABLE OF CONTENT

- 1 ● **Gender**
- 2 ● **Role category**
- 3 ● **Age**
- 4 ● **Disability**
- 5 ● **Ethnicity**
- 6 ● **Religion**
- 7 ● **Sexuality**
- 8 ● **State/fee paying school**
- 9 ● **Are you a Primary carer of a child or children under 18?**
- 10 ● **Do you care for someone with long term physical/mental ill health caused by disability/age (unpaid)?**
- 11 ● **Did either of your parents attend University by the time you were 18?**
- 12 ● **What was the occupation of your main household earner when you were about 14?**

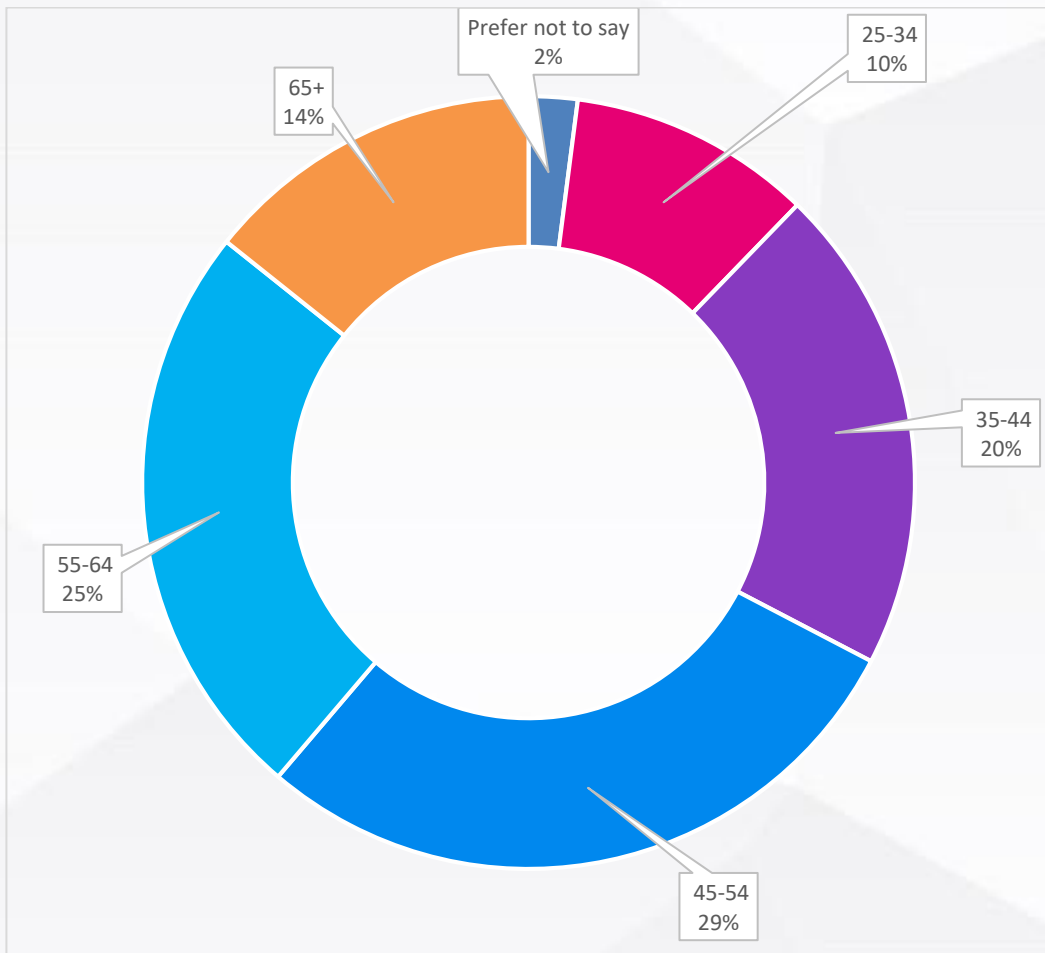
Gender



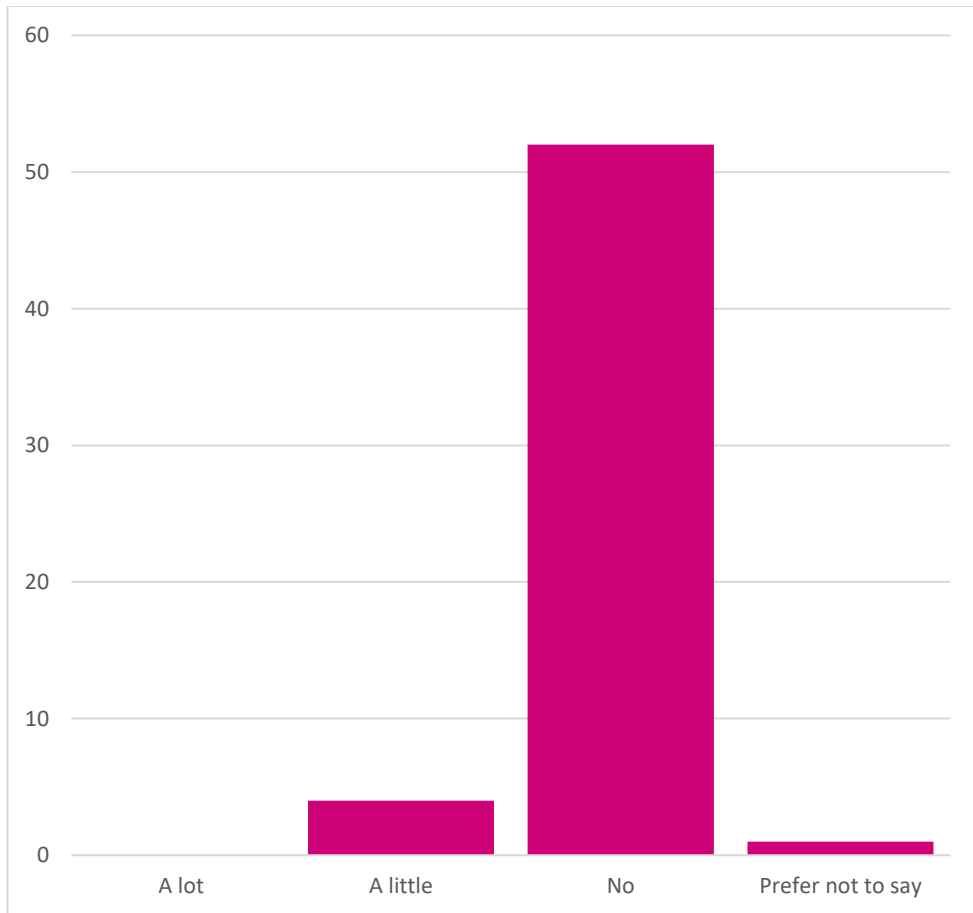
Role Category



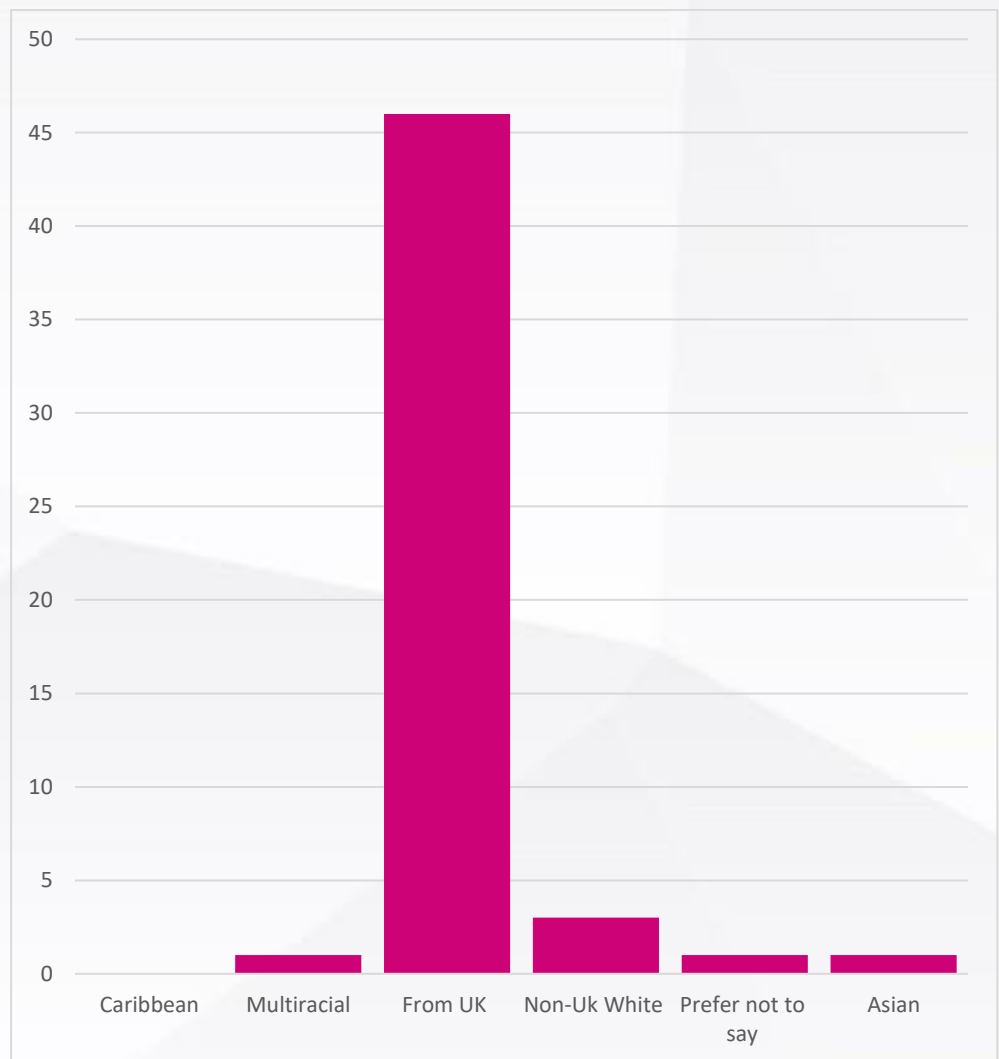
Age



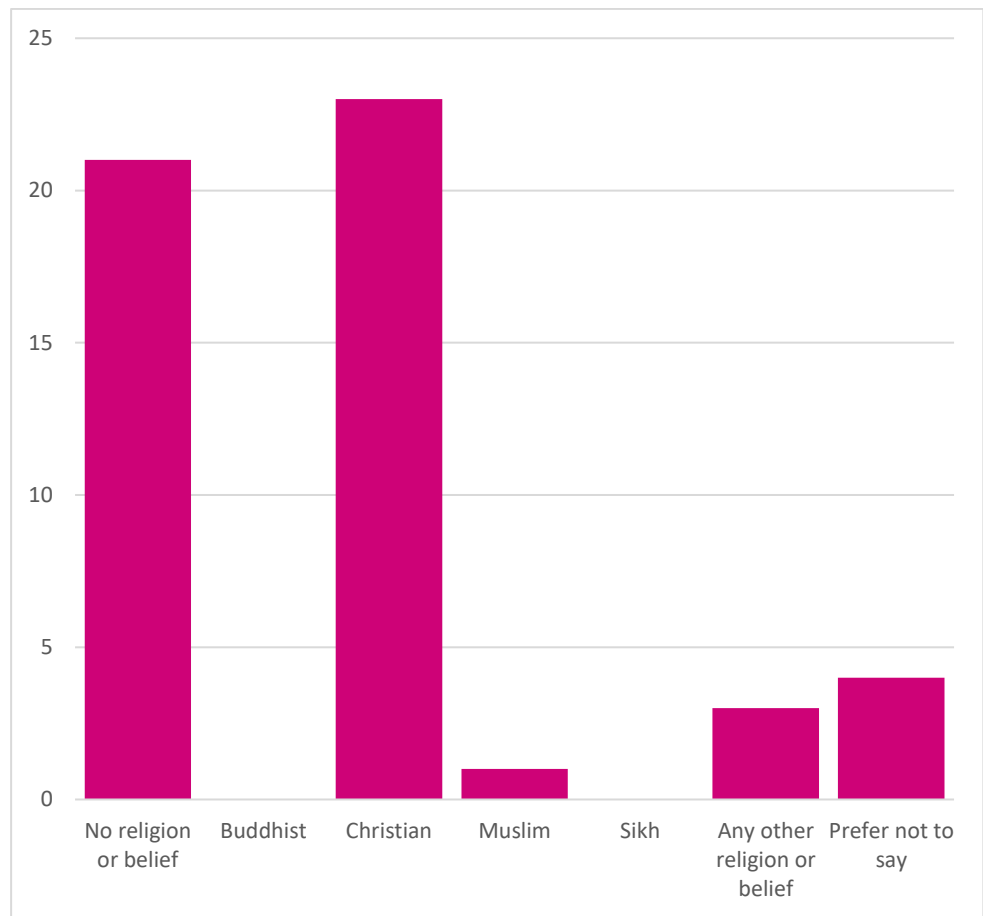
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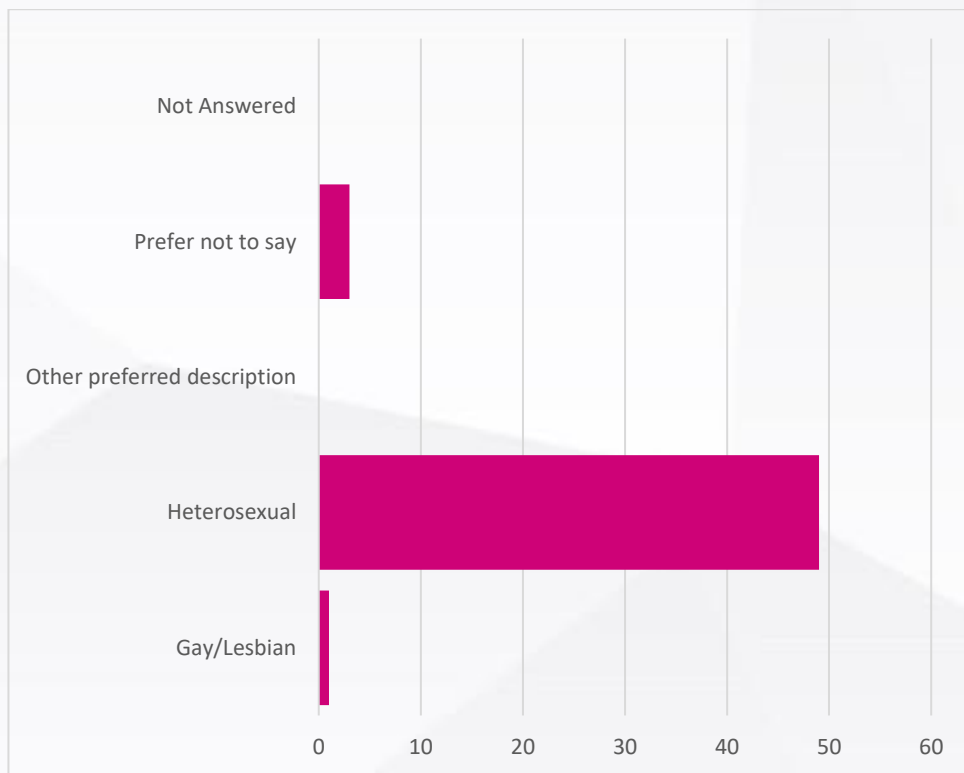
Ethnicity



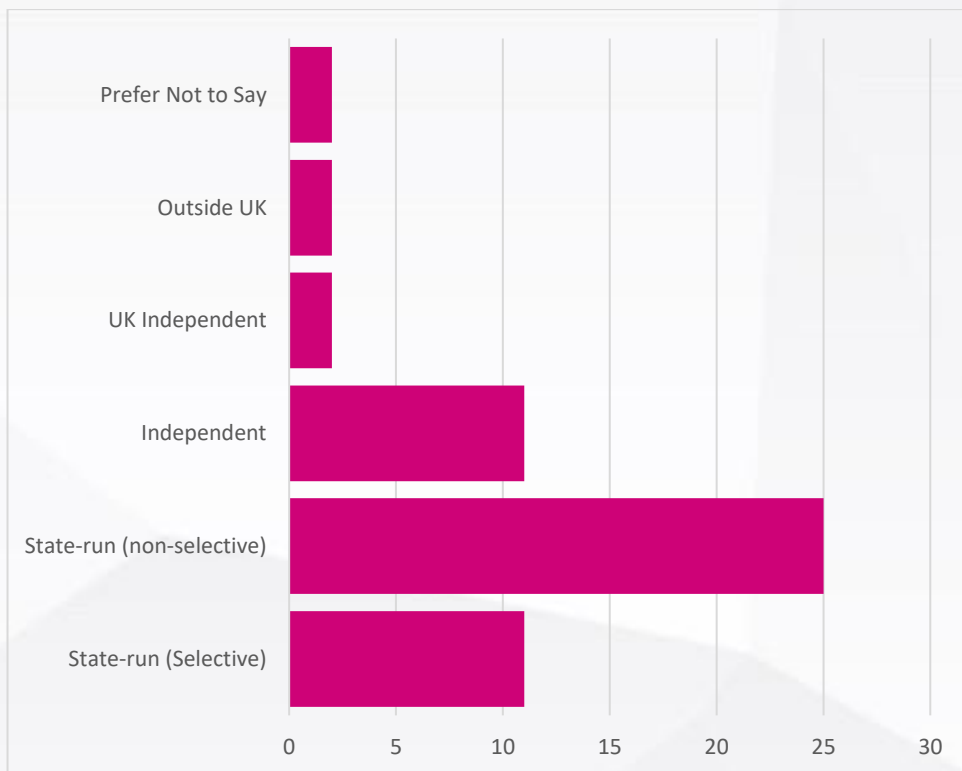
Religion or Belief



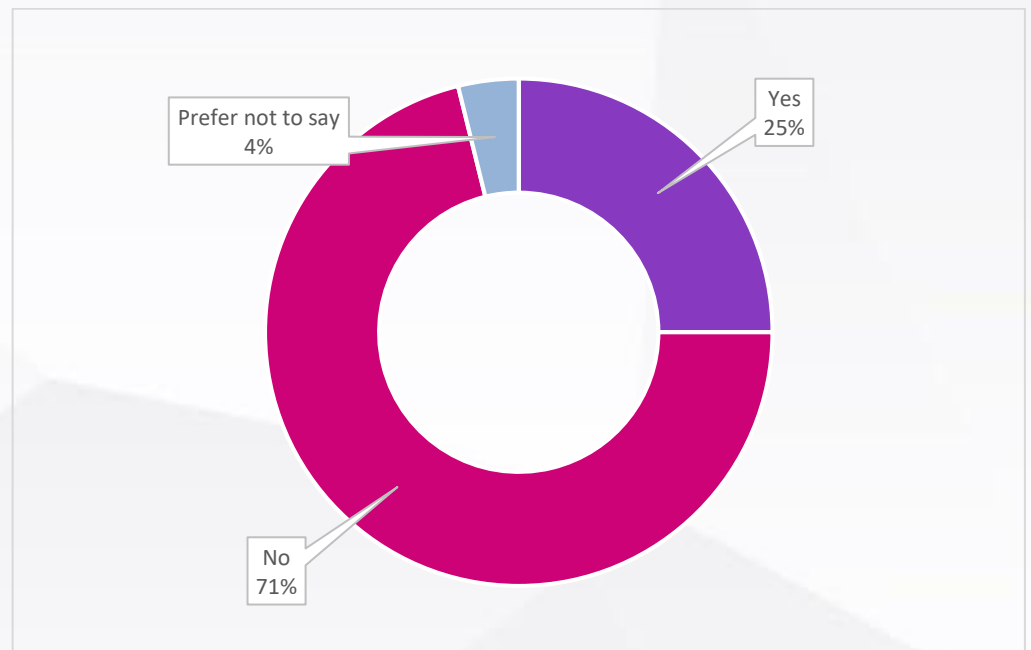
Sexuality



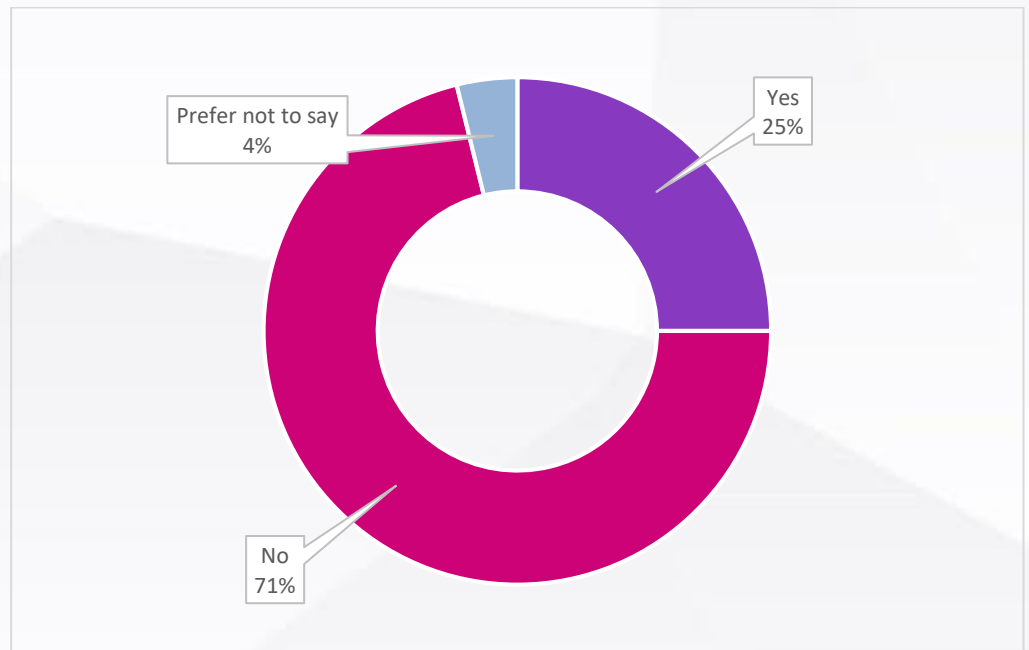
State/fee paying school



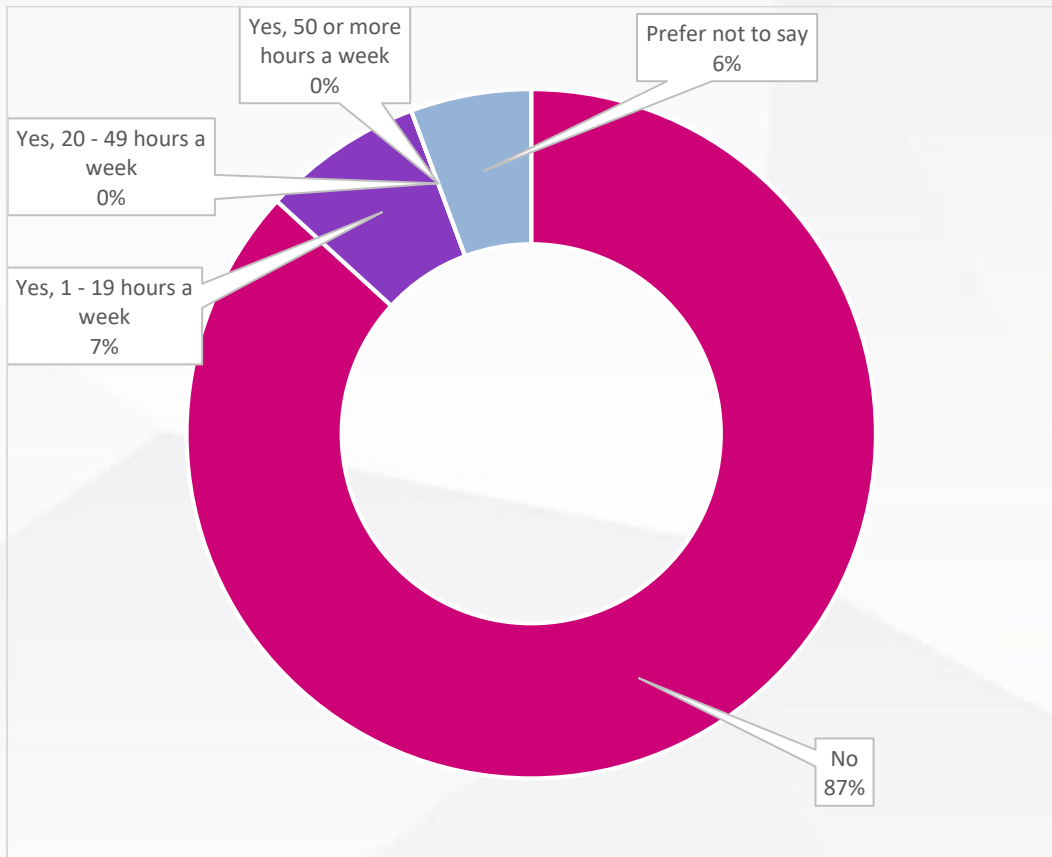
Are you a Primary carer of a child or children under 18?



Do you care for someone with long term physical/mental ill health caused by disability/age (not in a paid capacity)?



Did either of your parents attend University by the time you were 18?



What was the occupation of your main household earner when you were about 14?

